



LEADING THE FUTURE OF  
**LIGHTING + TECHNOLOGY**

## EMC Benefits + Perks

- \$1,000 referral bonus
- 8 paid holidays
- 6 weeks of paid maternity leave and 2 weeks of paid paternity leave
- All company holiday party
- Quarterly celebrations
- Recognition awards for living out EMC values
- Bagel Wednesday
- Anniversary program
- Cake for birthdays + anniversaries
- Charity match program
- Telecommuting policy
- Tuition reimbursement
- Up to 4% match on 401k with immediate vesting
- Free onsite EV charging

## State of the Art Office Space

- Located in Plymouth, MN
- Designed as a lighting + technology showcase
- Includes latest technology in air disinfection
- Features multiple collaborative spaces + ergonomic work stations
- Beautiful patio with built in grill + fireplace

## Vikings Games, Wild Games + Other Event Tickets

Employees are EMC's greatest asset. We reward and recognize hard work by providing opportunities for individuals and teams to gather outside of the workplace.

